

**SINDH EMPLOYEES' SOCIAL SECURITY INSTITUTION
(FEDERAL "B" AREA DIRECTORATE)**



SESSI, Fatima Jinnah Medical Center
1st Floor, Plot No. ST-34, Sector-11/I,
North Karachi, Opp; New Karachi Town Office,
Karachi.

No.SS/FBAD/Cont/2012-13/ 3445

Karachi dated the, 11th October, 2013

To
The Employer, (All Registered Establishments),
M/s. _____

Karachi.

Subject: - ENHANCEMENT OF MINIMUM RATE OF WAGES FOR ADULT
UN-SKILLED WORKERS AND JUVENILE WORKERS IN ALL
INDUSTRIAL/COMMERCIAL ESTABLISHMENT IN SINDH.

Ref nce: - SESSI, Head Office letter no.SS-29(C&B)/2013-Cont/641 dated. 9th
October, 2013, on the subject noted above.

Dear Sir,

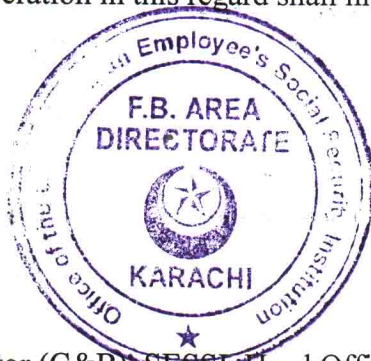
The undersigned have the pleasure to inform you that Government of Sindh vide its Notification No.L-II-13-4/78-1 dated 3rd October, 2013 has enhanced the minimum wages of Adult Un-skilled and Juvenile Workers in all Industrial/Commercial establishments in Sindh from Rs. 8,000/- to Rs.10,000/- per month with effect from 1st July, 2013.

You are, therefore, requested to please note the above amendments in minimum rate of wages and pay social security contribution in respect of your all insurable employees according to the amended minimum rate of wages from now and onward. Please also deposit the difference of social security contribution on minimum wages for the month of July, 2013 and August, 2013 alongwith current month social security contribution. Please ensure registration of all such workers comes in the ambit of social security scheme by sending R-2 Forms duly signed and sealed alongwith (03) passport size photographs and copy of CNIC of the worker and their dependents for preparation their R-5 Cards, so that they may be able to get Cash benefits and medical facilities as admissible to them under Social Security Law. Please also ensure submission of contribution schedule (C-1 Form) alongwith monthly social security contribution, failing which proceeding will be initiated as per provision of Law.

The printed copies of notification can be obtained from Sindh Government Printing Press, Karachi or any Law House Shop.

Your cooperation in this regard shall highly be appreciated.

Yours faithfully,



(Signature)
(MUHAMMAD JAMEEL KHAN)
DIRECTOR.

c.c.to:-

1. The Director (C&B), SESSI, Head Office.
2. P. S. to the Commissioner, SESSI, Head Office.
3. P. A. to Vice Commissioner, SESSI, Head Office.
4. F. B. Area Association of Trade & Industries.
5. North Karachi Association Trade & Industries.
6. SITE Super Highway, Association Trade & Industries.
7. SSO © Concerned, SESSI, F. B. Area Directorate.
8. Office Conv